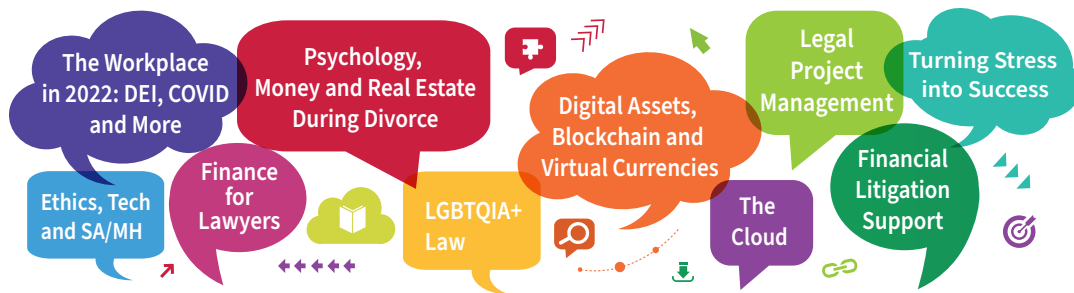




# 2022 February Finale CLE

February 21–25



## Event Schedule and Full Agenda

### Information on the Return to In-Person Live CLE Programs

By choosing to attend in person, you will be required to provide one of the following when you arrive at the CLE program:

- A vaccination record (printed or digital) indicating that you are fully vaccinated as defined by the CDC, or
- Documentation (printed or digital) of a negative COVID-19 PCR or antigen test conducted within 72 hours prior to the start of the program.

Association staff will note the type of documentation presented but will not make or retain copies.

You will also be required to wear a face mask when not actively eating or drinking.

If you are experiencing COVID-19 symptoms, or within a COVID-19 quarantine/isolation period (as defined by the CDC) on the day of the CLE program, you should not attend in person. If that happens, you should contact the CLE Department at 919.677.0561 to switch your registration to Live Webcast.

We will continue to evaluate and update our safety procedures for in-person CLE programs based on the latest guidance and may convert in-person programs to virtual Live Webcast programs if health and safety precautions require it.

For ease of participating, most of our In-Person CLE programs will be simultaneously available via Live Webcast. Approximately two weeks thereafter, the program will also be available on demand for asynchronous learning.

# NCBA FEBRUARY FINALE

DAY 1, SESSION 1

## Nebulous Concepts: Clearing Up the Cloud for Law Practice

Monday, February 21, 2022  
In-Person Live and Live Webcast

**NORTH CAROLINA: 3.00 MCLE HOURS**

Includes:  
3.00 Technology Training

**SPEAKER**

- Catherine Sanders Reach, North Carolina Bar Association, Cary

**IN-PERSON LIVE LOCATION**

North Carolina Bar Center,  
8000 Weston Parkway, Cary

Planned by the NCBA CLE Department

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### Monday, February 21, 2022 | 8:25–12:20 PM

8:25 **Registration**

8:55 **Welcome and Introductions**

9:00 **Nebulous Concepts: Clearing Up the Cloud for Law Practice<sup>‡</sup> | Reach**

The “cloud” has taken law firms by storm. But what does that mean? Is it safe? In this session, we discuss everything from cloud architecture and security best practices to trends in legal technology and how to use the cloud to its best advantage in the firm and with your clients. Put up your umbrella and find out everything you need to know to leverage this technology.

(This program includes two 10-minute breaks.)

12:20 **Adjourn**

‡ Indicates portion providing Technology Training credit

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# NCBA FEBRUARY FINALE

## DAY 1, SESSION 2 Finance for Lawyers

**Monday, February 21, 2022**  
**In-Person Live and Live Webcast**

**NORTH CAROLINA: 3.00 MCLE HOURS**

**IN-PERSON LIVE LOCATION**

North Carolina Bar Center,  
8000 Weston Parkway, Cary

**SPEAKER**

- Gregory S. Davis, The Law Office Gregory S. Davis PLLC, Wake Forest

Planned by the NCBA CLE Department

Finance is a language of business and relevant in so many areas of practice and practice management. In this program, led by a former college instructor and fellow attorney, start with an overview of the basics, including key terms and their applications, and walk through different types of financial statements and what they mean. Next, learn about the importance of footnotes and how to detect fraud. The program ends with a discussion of select cases, tying everything together.

Expect to leave with new skills you can immediately use in your organization and practice!

### Monday, February 21, 2022 | 12:25–4:15 PM

12:25 **Registration**

12:55 **Welcome and Introductions**

1:00 **Finance for Lawyers: The Basics of Finance | Davis**

In this session, receive an overview of the finance basics, including: generally accepted accounting principles (GAAP); accrual; income statements; general ledger; earnings before interest, taxes, depreciation and amortization (EBITDA); goodwill; tangible net worth; balance sheet; and statement of cash flows.

2:30 **Break**

2:45 **Finance for Lawyers: Footnotes, Fraud and Cases | Davis**

This session provides information on the importance of footnotes and how to detect fraud by looking at overreporting revenue, boosting income with special events and fictitious transactions. The program concludes with a review of select cases.

4:15 **Adjourn**

# NCBA FEBRUARY FINALE

DAY 2, SESSION 1

## Financial Litigation Support: Working With Experts

**Tuesday, February 22, 2022**  
**In-Person Live and Live Webcast**

**NORTH CAROLINA: 3.00 MCLE HOURS**

**IN-PERSON LIVE LOCATION**

North Carolina Bar Center,  
8000 Weston Parkway, Cary

Planned by the NCBA CLE Department

**SPEAKERS**

- Bert Davis Jr., Davis Forensic Group, Greensboro
- William C. Dameworth, Forensic Strategic Solutions, Winston-Salem

When you need expert advice related to financial litigation support, it is important to understand the context, ask the right questions and find the right professionals to help you navigate next steps.

In this program, business valuation and forensic accounting experts walk you through the process of achieving your goals and highlight important questions to ask along the way as you learn about the relationship between you, the business expert and your client.

### **Tuesday, February 22, 2022 | 8:25 AM–12:15 PM**

8:25 **Registration**

8:55 **Welcome and Introductions**

9:00 **Business Valuations in Litigation | Dameworth**

How do business valuations in litigation differ from compliance valuations, and are there different levels of reporting available in litigated valuations? In this session, led by business valuation expert Bill Dameworth, learn about when it's time to call in an expert and get a road map of what is involved to help you navigate the interaction between you, your client and the business appraiser.

10:30 **Break**

10:45 **Forensic Accounting | Davis**

What exactly is forensic accounting and when is it required for legal matters? In this session, forensic accounting expert Bert Davis discusses the various stages of working with a forensic accountant and outlines the process to achieve outcomes. Also, Davis shares what can be involved in thorny accounting problems and provides case examples.

12:15 **Adjourn**

# NCBA FEBRUARY FINALE

## DAY 2, SESSION 2

# The Workplace in 2022: Diversity, Equity & Inclusion, COVID-19 and More

**Tuesday, February 22, 2022**  
**In-Person Live and Live Webcast**

### **NORTH CAROLINA: 3.00 MCLE HOURS**

Includes:  
1.75 Ethics/Professional Responsibility

### **IN-PERSON LIVE LOCATION**

North Carolina Bar Center,  
8000 Weston Parkway, Cary

Planned by the NCBA CLE Department

### **SPEAKERS**

- Brandon L. Boykin, Assistant United States Attorney, Raleigh
- Cody J. Davis, Legal Aid of North Carolina, Concord
- Evin Grant, North Carolina Department of Administration, Raleigh
- Xavier Lightfoot, Ward and Smith, Raleigh
- Taittiona Miles, NC Prisoner Legal Services, Raleigh

The world looks very different than it did in March 2020. We've lived in the pandemic environment for two full years, we've seen the effects of social injustices highlighted by the murder of George Floyd and others, and we've seen a reshaping of the workforce.

In this CLE, speakers discuss a shift in culture, a shift in practice and a shift in the profession — all of which impact the workplace, for you and your clients — in 2022.

## **Tuesday, February 22, 2022 | 12:25–4:20 PM**

12:25 **Registration**

12:55 **Welcome and Introductions**

1:00 **Shift in Workplace Culture\*** | Boykin, Davis, Grant and Miles

How has COVID-19 impacted the legal profession? What are the impacts of the social injustices highlighted by the murder of George Floyd and others? What does professionalism look like today? Hear from a panel as they discuss these important topics and walk through an exercise on cultural and implicit awareness.

2:45 **Break**

2:55 **Shift in Practice | TBD**

In this session, learn how COVID and technology have changed the practice landscape.

3:40 **Break**

3:50 **Shift in Profession | Lightfoot**

What has COVID done to employment law and what is the nation seeing regarding employment? The pandemic has highlighted issues of inequity in the workplace and provided opportunity as seen by the Great Resignation of 2021. In this session, learn how lawyers can change their practice and better advocate for their employees and clients.

4:20 **Adjourn**

\* Indicates portion providing Ethics/Professional Responsibility credit

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# NCBA FEBRUARY FINALE

DAY 3, SESSION 1

## Fostering LGBTQ+ Equity, Inclusion and Belonging: Past, Present and Future

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**Wednesday, February 23, 2022**  
**In-Person Live and Live Webcast**

**NORTH CAROLINA: 3.00 MCLE HOURS**

Includes:  
1.50 Ethics/Professional Responsibility

**IN-PERSON LIVE LOCATION**

North Carolina Bar Center,  
8000 Weston Parkway, Cary

Planned by the NCBA CLE Department

**SPEAKERS**

- Irena Como, ACLU of North Carolina, Raleigh
- Karen Graci, PFLAG Charlotte, Charlotte
- Devin Green, PFLAG Charlotte, Charlotte
- Sarah Saint, Brooks Pierce, Greensboro
- Candelario Saldana, Cadwalader Wickersham & Taft LLP, Charlotte
- Ames Simmons, Duke University School of Law, Washington, DC
- Ann Webb, ACLU of North Carolina, Raleigh

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Speakers address relevant federal and state laws, regulations and policies impacting employment, health care, education and more. PFLAG Charlotte leads a session on fostering LGBTQ+ allyship in the workplace; participants review LGBTQ+ nomenclature, learn about relevant data and resources, and discuss strategies to heighten LGBTQ+ inclusion and belonging in the workplace. Also, hear from a panel of attorneys and area professionals as they discuss what is happening in their organizations and share perspectives on how to be effective and educated advocates for clients.

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**Wednesday, February 23, 2022 | 8:25 AM–12:20 PM**

8:25 **Registration**

8:55 **Welcome and Introductions**

9:00 **History of LGBTQ+ Law and Current Legislative Developments | Como and Webb**

This session provides an overview of the evolution of LGBTQ+ law and an update on state, federal, and local legislative and policy activity that impacts the LGBTQ+ community and helps attendees understand where these efforts are in the legislative process.

9:30 **Break**

- 9:40 **Allyship Within Your Practice\*** | Graci, Green, Saldana and Simmons  
Let's start with a review of LGBTQ+ nomenclature and relevant data related to LGBTQ+ individuals in the workplace. Then we discuss strategies to foster LGBTQ+ allyship in the workplace and hear from a panel of LGBTQ+ individuals and allies who share their experiences along with key resources their organizations have used to support diversity, equity and inclusion efforts.
- 11:10 **Break**
- 11:20 **Practical Employment Guidance for LGBTQ+ Workplace Issues** | Saint and TBD  
From updating dress code policies and crafting gender identity and transition guidelines to the impacts of *Bostock v. Clayton County*'s Title VII protections and harassment claims and litigation, this session provides practical guidance needed for you, your firm and your clients related to LGBTQ+ workplace issues.
- 12:20 **Adjourn**

\* Indicates portion providing Ethics/Professional Responsibility credit

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# NCBA FEBRUARY FINALE

## DAY 3, SESSION 2

# 2022 Compliance Bundle: Ethics, Technology and Staying Normal in This New Normal

**Wednesday, February 23, 2022**  
**In-Person Live and Live Webcast**

### **NORTH CAROLINA: 3.00 MCLE HOURS**

Includes:

- 2.00 Ethics/Professional Responsibility
- 1.00 Substance Abuse/Mental Health
- 1.00 Technology Training
- 1.00 Trust Account Management (pending)

### **IN-PERSON LIVE LOCATION**

North Carolina Bar Center,  
8000 Weston Parkway, Cary

### **SPEAKERS**

- Julianne Ludlam, Ph.D., KKJ Forensic and Psychological Services, Durham
- Catherine Sanders Reach, North Carolina Bar Association, Cary
- Joshua T. Walthall, Nelson Mullins Riley & Scarborough LLP, Raleigh

Planned by the NCBA CLE Department

Satisfy your ethics/professional responsibility, technology, and substance abuse/mental health CLE requirements with this convenient three-hour compliance bundle. This program offers important reminders on trust accounting, tips for managing email and guarding against potential ethical traps, and ways to help avoid crisis and declining health as we adapt to our “new normal.”

## **Wednesday, February 23, 2022 | 12:25–4:20 PM**

12:25 **Registration**

12:55 **Welcome and Introductions**

1:00 **Trust Accounting Is the Worst\*<sup>^</sup> | Walthall**

A former State Bar prosecutor explains how to stay out of trouble while tackling the ever-annoying task of trust accounting. Topics covered include the Rules of Professional Conduct on maintaining a trust account, the basic principles of trust accounting, the most common mistakes lawyers make in handling entrusted funds and keeping a trust account, common misconduct in handling client funds and recordkeeping, best practices in reconciliations and reviews, safeguarding funds from embezzlement, recent trust accounting scams and mishaps, and the random audit program.

2:00 **Break**

- 2:10     **Email Wrangling: Taking Control of Your Inbox\*\* | Reach**  
Email is the communication tool we love to hate. It is a constant, as is the management of it. In this session, learn some tips and tricks for managing your inbox, turning email into tasks and calendared events, and saving email as part of the client record for retention. Also, hear discussion on guarding against potential ethical traps email presents, including security issues like phishing, inadvertent disclosure via the dreaded “whoops” moment, and when/how/why you need encryption. Let’s help take control of this tool to keep you and your clients happy (and safe).
- 3:10     **Break**
- 3:20     **Staying Normal in the New Normal† | Ludlam**  
What does attorney mental health and wellness look like in a post-pandemic world? Dr. Julianne Ludlam discusses the history of mental health problems for legal professionals, risk factors influencing attorney mental health, and recommendations for preventative care and well-being to help avoid crisis and declining health as we adapt to our “new normal.”
- 4:20     **Adjourn**

\* Indicates portion providing Ethics/Professional Responsibility credit

† Indicates portion providing Substance Abuse/Mental Health credit

‡ Indicates portion providing Technology Training credit

^ Indicates portion providing Trust Account Management (pending)

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# NCBA FEBRUARY FINALE

DAY 4, SESSION 1

## Demystifying Digital Assets, Blockchain Technology and Cryptocurrencies

Thursday, February 24, 2022  
In-Person Live and Live Webcast

**NORTH CAROLINA: 3.00 MCLE HOURS**

**IN-PERSON LIVE LOCATION**

North Carolina Bar Center,  
8000 Weston Parkway, Cary

Planned by the NCBA CLE Department

**SPEAKERS**

- Andrew M. Hinkes, K&L Gates, Miami, FL
- Brandon Huffman, Odin Law and Media, Raleigh
- Jeremy M. McLaughlin, K&L Gates, San Francisco, CA
- Judith Rinearson, K&L Gates, New York, NY
- Margaret N. Rosenfeld, K&L Gates, Raleigh

What are digital assets and how does blockchain work? What are tokens and how can they be used? Experts from around the country provide you with an understanding of these topics, review the industry's regulatory environment, highlight hot topics and discuss expectations for the future.

Join us as we learn about:

- Blockchain basics
- Bitcoin, cryptocurrency and tokens
- Cryptocurrency and token regulation
- Non-fungible tokens (NFTs)
- DeFi, stablecoins and central banking digital currencies (CBDCs)
- Expectations for the future surrounding blockchain and cryptocurrencies

**Thursday, February 24, 2022 | 8:25 AM–12:15 PM**

8:25 **Registration**

8:55 **Welcome and Introductions**

9:00 **Blockchain, Bitcoin, Cryptocurrencies and Tokens: What You Need to Know | McLaughlin, Rinearson and Rosenfeld**

Let's start at the beginning. What is blockchain (and what is it not)? What are tokens, and how are digital asset records stored? Who regulates this industry and how? Jeremy McLaughlin, Judith Rinearson and Margaret Rosenfeld help demystify terminology and provide you with a better understanding of the technology and industry.

10:35 **Break**

10:50 **Hot Topics and Expectations for the Future** | Hinkes, Huffman, McLaughlin, Rinearson and Rosenfeld

In this session, hear about hot topics such as non-fungible tokens (NFTs), DeFi, stablecoins and central bank digital currencies (CBDCs). Review practical examples, applicable laws and legal risks involved.

The session ends with a full panel discussion about expectations for the future highlighting potential laws and regulation, governmental concerns, and disruption to banking and centralized authorities.

12:15 **Adjourn**

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# NCBA FEBRUARY FINALE

DAY 4, SESSION 2

## Psychology, Money and Real Estate During Divorce

Thursday, February 24, 2022  
In-Person Live and Live Webcast

### NORTH CAROLINA: 3.00 MCLE HOURS

#### IN-PERSON LIVE LOCATION

North Carolina Bar Center,  
8000 Weston Parkway, Cary

Planned by the NCBA CLE Department

### SPEAKERS

- Christina Jasper, Jasper Group at Benchmark Mortgage, Durham
- Katrina Kuzyszyn-Jones, KKJ Psychology, Durham
- Meredith Pope, Inhabit Real Estate, Raleigh
- Mary Salisbury, The Right Divorce Solution LLC, Wilmington

Unique considerations for the divorcing community are explored by a financial planner, mortgage lender, divorce real estate specialist and psychotherapist. Presenters share common financial mistakes, avoidable missteps during the real estate transaction and psychological components of divorcing clients. A case study is presented to demonstrate the do's and don'ts from these professionals' perspectives.

### Thursday, February 24, 2022 | 12:25–4:15 PM

12:25 **Registration**

12:55 **Welcome and Introductions**

1:00 **Consideration During Divorce Regarding Real Estate, Mortgage Lending, Financial Planning and Psychotherapy** | Jasper, Kuzyszyn-Jones, Pope and Salisbury

In this session, each divorce professional reviews matters during divorce regarding real estate, mortgage lending, financial planning and psychotherapy.

3:00 **Break**

3:15 **Case Study** | Jasper, Kuzyszyn-Jones and Pope

The second half of the program is dedicated to applying these considerations to a relevant case study and opportunity for questions and answers with these divorce professionals.

4:15 **Adjourn**

# NCBA FEBRUARY FINALE

DAY 5, SESSION 1

## Project Management for the Legal Profession

Friday, February 25, 2022  
In-Person Live and Live Webcast

**NORTH CAROLINA: 3.00 MCLE HOURS**

Includes:  
2.00 Ethics/Professional Responsibility

**IN-PERSON LIVE LOCATION**

North Carolina Bar Center,  
8000 Weston Parkway, Cary

**SPEAKER**

- Alicia Mitchell-Mercer, Lex Project Management Consulting Group, Charlotte

Planned by the NCBA CLE Department

Ready to make the switch from reactive to proactive case (or matter) management? Legal project management (LPM) is a best-practices approach for scoping, planning, executing and controlling legal work, given the constraints of time, budget and performance requirements. This practical and straightforward program provides a variety of methods and tools to assist in delivering high-quality legal services more efficiently and profitably.

Additionally, learn how LPM naturally results in adherence to NC Rules of Professional Conduct, specifically Rules 1.1 through 1.6, 3.2, 5.1, 5.3 and 7.1.

Whether you work on litigation or transactional matters, join us as we explore the three major project management philosophies — predictive, agile and hybrid — and dive into hot topics such as communications planning, avoiding scope creep, case estimating techniques, capturing lessons learned and more.

### Friday, February 25, 2022 | 8:25 AM–12:15 PM

- 8:25 **Registration**
- 8:55 **Welcome and Introductions**
- 9:00 **Project Management for the Legal Profession, Session I: The Predictive/Waterfall Method\* | Mitchell-Mercer**
- 10:30 **Break**
- 10:45 **Project Management for the Legal Profession, Session II: The Agile/Scrum Method\* | Mitchell-Mercer**
- 12:15 **Adjourn**

\* Indicates portion providing Ethics/Professional Responsibility credit

# NCBA FEBRUARY FINALE

DAY 5, SESSION 2

## The Pathology of Resilience: Turning Stress Into Success

Friday, February 25, 2022  
In-Person Live and Live Webcast

### NORTH CAROLINA: 3.00 MCLE HOURS

Includes:

- 1.00 Ethics/Professional Responsibility
- 2.00 Substance Abuse/Mental Health

Planned by the NCBA CLE Department

### IN-PERSON LIVE LOCATION

North Carolina Bar Center,  
8000 Weston Parkway, Cary

### SPEAKERS

- J. Gray Robinson, Lawyer Lifeline LLC,  
Jacksonville, FL

Friday, February 25, 2022 | 12:25–4:20 PM

12:25 **Registration**

12:55 **Welcome and Introductions**

1:00 **The Pathology of Resilience: Turning Stress Into Success<sup>\*†</sup> | Robinson**

Many of us experience stress practicing law. What causes it, and when does it lead to adverse results? Join Gray Robinson on a deep dive into resilience and burnout and learn how to transform stress to success!

(This session includes two 10-minute breaks.)

4:20 **Adjourn**

\* Indicates portion providing Ethics/Professional Responsibility credit

† Indicates portion providing Substance Abuse/Mental Health credit

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